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| **Meeting Type: Staffing** | **Agenda Item:3** | |
| **Date of Meeting: 27 November 2024** |  | |
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| **OAKHAM TOWN COUNCIL** | | |
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| **Report Authors:** Cllr Ainsley / Town Clerk | | **Subject:** Annual Pay settlement |
| **Title:** Staff Salary | | |
| **Strategic Aims:** Ensure OTC meet the aims and objectives of the Local Government Service pay agreement | | |
| **Detail:**  The Local Government Service pay agreement always takes several months after the pay point of the 1st April to be agreed. This year’s agreement has now been confirmed as an increase of £1,290 on all NJC pay points with effect from 1st April 2024 (Annual Cost £950)  It is considered appropriate that the Handyman’s salary is linked to this pay award as a percentage of their salary. For this year it will be 2.5 %. | | |
| **Proposal:**   1. Staffing accepts the recommendations in full of the Local Service Agreement for the Town and Deputy Clerk in FY2025. 2. Staffing agrees that the Handyman’s salary is altered to reflect the National Pay Award For FY 2025 of £546 / annum and all National Pay Awards for future years. | | |

For completion by the office

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| *Budget Header:* | Salaries | | | | |
| *Proposed Expenditure* |  | *Initial Budget* | *80,000* | *Unbilled Expenditure* |  |
| *Budget Remaining* | *N/A* | *Time Sensitive (Y/N)* | *N* | *Expiry Date* |  |