

Report No. TC02218 Appendix: K Agenda Item: 15	Council 14 th March 2018
---	---

OAKHAM TOWN COUNCIL

Report Author: Policies and Procedures Working Group	Title Councillors
Subject: Amendment to S.O 21	
Applicable Strategy: 8. Provide a supportive and professional environment for staff to enable professional development and ensure efficient and effective working practices.	

Background

Council has a duty of care towards its employees and is required to comply with current employment legislation. Offensive, salacious or threatening communications directed at Council staff are not acceptable. Councillors are expected to abide by the Nolan Principles of Public life, namely:

Leadership

Holders of public office should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs.

Proposal

The following addition to S.O 21 (Restrictions on Councillor Activities) is added:

- 21 (e) Any offensive, salacious or threatening verbal, written or electronic Communication made by a Councillor and directed at Council Staff is not allowed. Any such communication will not be responded to by staff other than used as evidence to support a Standards Complaint.